

## Commercial Tire Technician

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Department: Commercial

FLSA Status: Non-Exempt

Grade/Level:

Work Schedule:

Typically Monday through Friday 7AM - 5pm Some Saturday and after hour work required. Varies by location

Job Status: Full Time

Reports To: Store Manager or Service Manager

Amount of Travel Required: No travel required

Positions Supervised:

None

### POSITION SUMMARY

Repair and replace tires, do fleet checks, road service calls, after hours calls and minor service and repairs on Commercial Customer vehicles.

### ESSENTIAL FUNCTIONS

#### Reasonable Accommodations Statement

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable Accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

#### Essential Functions Statement(s)

- Use all safety related PPE such as gloves, safety glasses and tire cages while doing any work.
- Drive service trucks to Customer locations or road location to provide fleet services and/or respond to emergency calls.
- Raise vehicles using hydraulic jacks.
- Unbolt wheels from vehicles and remove them, using lug wrenches and other hand and power tools.
- Separate tires from wheels, using rubber mallets and metal bars or mechanical tire changers.
- Inspect tire casings for defects, such as holes and tears.
- Seal punctures in tubeless tires by inserting adhesive material and expanding rubber plugs into punctures, using hand tools.
- Reassemble tires onto wheels.
- Identify and inflate tires correctly for the size and ply.
- Place wheels on balancing machines to determine counterweights required to balance wheels.
- Hammer required counterweights onto rims of wheels.
- Remount wheels onto vehicles.
- Locate punctures in tubeless tires by visual inspection or by immersing inflated tires in water baths and observing air bubbles.
- Replace valve stems and remove puncturing objects.

- Rotate tires to different positions on vehicles, using hand tools.
- Assist mechanics and perform other duties as directed.
- Inflate inner tubes and immerse them in water to locate leaks.
- Clean sides of whitewall tires.
- Prepare rims and wheel drums for reassembly by scraping, grinding, or sandblasting.

## POSITION QUALIFICATIONS

### Competency Statement(s)

- Accountability - Ability to accept responsibility and account for his/her actions.
- Autonomy - Ability to work independently with minimal supervision.
- Customer Oriented - Ability to take care of the customers' needs while following company procedures.
- Detail Oriented - Ability to pay attention to the minute details of a project or task.
- Ethical - Ability to demonstrate conduct conforming to a set of values and accepted standards.
- Organized - Possessing the trait of being organized or following a systematic method of performing a task.
- Problem Solving - Ability to find a solution for or to deal proactively with work-related problems.
- Reliability - The trait of being dependable and trustworthy.
- Safety Awareness - Ability to identify and correct conditions that affect employee safety.
- Safety Conscious - Employee must be safety conscious work in a safe manner using all required PPE.
- Schedule Flexibility - Employee must be flexible on scheduled hours realizing that business hours are dictated by customer needs and can run past scheduled ending times or start before scheduled beginning times.
- Working Under Pressure - Ability to complete assigned tasks under stressful situations.

## SKILLS & ABILITIES

Education : High School Graduate or General Education Degree (GED)

Experience : No prior experience necessary

Computer Skills

Certificates & Licenses

Other Requirements

Must write legibly, be able to read and verify information from work order to Customer vehicle including tire size, vehicle information and other Customer related information.

## PHYSICAL DEMANDS

Physical Demands

Stand

F (Frequently)

Lift/Carry

10 lbs or less

F (Frequently)

Walk	F (Frequently)	11-20 lbs	F (Frequently)
Sit	O (Occasionally)	21-50 lbs	F (Frequently)
Handling / Fingering	F (Frequently)	51-100 lbs	F (Frequently)
Reach Outward	F (Frequently)	Over 100 lbs	F (Frequently)
Reach Above Shoulder	F (Frequently)	Push/Pull	
Climb	O (Occasionally)	12 lbs or less	F (Frequently)
Crawl	O (Occasionally)	13-25 lbs	F (Frequently)
Squat or Kneel	O (Occasionally)	26-40 lbs	F (Frequently)
Bend	F (Frequently)	41-100 lbs	F (Frequently)

- N (Not Applicable)    Activity is not applicable to this occupation.
- O (Occasionally)      Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
- F (Frequently)        Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)
- C (Constantly)        Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

Other Physical Requirements

- Vision (Near, Distance, Color, Peripheral, Depth Perception)
- Sense of Sound (Warning alerts, sirens, whistles, etc.)
- Sense of Touch
- Ability to wear Personal Protective Equipment (PPE) (Gloves, Safety Glasses, Steel Reinforced Footwear)

WORK ENVIRONMENT

Work environment is typically outside.

The Company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the Company reserves the right to change this job description and/or assign tasks for the employee to perform, as the Company may deem appropriate.